

October 26<sup>th</sup> 2020  
KBOO Foundation Board Agenda  
Via Zoom Meeting:<https://zoom.us/j/466500368>  
6:00PM-8:10PM  
Timekeeper:Steph  
Notes:Laurie  
Facilitation:KatMeow  
Stack:Marvin

- 1 Call to Order /Introductions** **10min**  
[Review Abbreviated House Rules/KBOO mission](#)  
Attending: Board members KatMeow, Shaheed, Laurie, Steph, Marvin,  
Emma, Ruba (available by phone for votes)  
Members of KBOO community
- 2 Approval of Agenda** **1min**  
Emma moves, Laurie seconds, unanimous approval
- 3 Seat new board member: Stephanie Rider** **1min**
- 4 Approval of [September meeting minutes](#)** **1min**  
KM moves, Ruba seconds, all approve
- 5 Public participation** **10min**  
Request from Ani Haynes to renew membership and request board approval
- 6 Old Board Business** **10min**  
Discussion of appointment of new Secretary, Treasurer,  
Executive Committee Member to fill vacancies  
Emma suggests postponing formal appointments until new board takes  
office next month; all agreed

Consensus that Emma will serve as temporary Treasurer and Laurie as Secretary for next month, and Shaheed will serve on Executive committee

## **7 Committee/Station Manager Reports**

### **Station Manager Report**

**5min**

Jenna reports that have decided to put Program Mgr position on hold given covid and station temporary closure; will have Azia continue in that role temporarily

Tom Lane has had to resign as Development Director (as of Oct 31)

Celeste reported that Celina is sending out messages to volunteers (Celina Flores is filling in as volunteer coordinator)

Given Tom's departure, looking for contractor to get us through Give guide work before hire replacement

Celeste will work with Laurie (as Devmt comm liaison) on moving ahead w/fundraising plans after pledge drive and annual mtg.

Other shuffling of personnel to meet immediate needs.

Negotiations with union to create temporary rather than interim positions until post-covid period when can hire.

### **Executive Officer's Report**

**2min**

Katmeow reminded board to check board emails for retreat info

Also we need to work on how we can carry out POC recommendations for board, staff, and "walk the talk" re Meyer Report

Discussion of dates for board retreat; decided will meet Saturday Nov 14, 9-1:00, and Saturday Nov 21, 9-1:00

### **Finance**

**10min**

Macrae presents 2021 budget proposal

Discussion

Gene notes that the good news is that this is a reality-based budget, but the bad news is that in the next year we need to raise at least 16% more

Celeste notes that there is only so much staff can do to offset expenses and run the station; board really needs to step up and help raise the \$160K needed by the end of '21

## **Nominating**

**15min**

Discussion about using virtual ballots and bylaws

Bylaws say we must allow members to vote at Annual Meetings.

English and Spanish versions of virtual forms have been made. This is not a contentious year...Mike F. can help!

Marvin working on Nov 7 annual mtg schedule-will have it out by Friday.

Host: comedian and artist

Musical Guests: Scooter Rodgers and Rain Ezra

Zale will help set up zoom for live music

Who is doing social media? Jenka.

Schedule another nominating comm meeting this week

**Can we set a window to be allowed with mail in votes due to covid-19 issues and postal service has been slowed down.**

Certify the election results Thursday Night following the General meeting.

Candidate forums Tues 10 am and Wed 7 pm

## **Programming**

**5min**

Emma: committee reviewed many new program proposals (music, public affairs)

Programmers planning Election Day coverage

## **Development**

**5min**

Given Tom's departure Laurie didn't realize a meeting today until now  
Celeste reported Celina sending out messages to programmers to join Devmt & Events Comm

Member talked about ideas for stickers and other KBOO merchandise.

Community member requests we keep the website more up to date on committee links etc.

Once we have a secretary again it should be easier to keep track of those updates.

## **Personnel/Governance**

**5min**

Employee manual

EEO policy updates.

Bylaw resolution to restructure role of president to a flatter more egalitarian structure-formalize that.  
Promo on Bylaws: encourage KBOO members to pass this year's bylaws! (KatMeow: perhaps another one of your fantastic recorded plugs that could be played on air?)

**Other Ad hoc**

**BREAK.....5min**

**7 New Board Business 10min**

Laurie moves to approve budget, Emma seconds, all approved

**8 Open dialogue & discussion**

**9 Comments or announcements**

**11 Adjournment: 1min**

Katmeow moves to adjourn, Marvin seconds, all approve

The next meeting is to be held on Monday, November 23rd, 2020 at 6PM.