

December 27, 2021

## KBOO Foundation Board Agenda

Via Zoom Meeting: <https://zoom.us/j/98436655006>

6:00 PM-8:00 PM

**Attendance Board: Malik, Brian, KatMeow, Ruba, Laurie, Charles, Alyssa**

**Absent: Layla, Ashley, Jessica, Todd**

**Attendance Community: Zale**

**Facilitator: KatMeow**

**Notetaker: Laurie**

**Stack keeper:**

**Time keeper:**

### **1 Call to Order/Introduction**

- [Review Abbreviated House Rules](#) 5min

### **2 Approval of Agenda 1min**

Tabled until quorum

### **3 Approval of November meeting minutes (please review on KBOO website) 1min**

Tabled until quorum

### **4 Committee & Station Manager Reports 5min** **Station Manager Report**

No station manager present

KatMeow reported: managers working on to-do list; working on H-Vac; union bargaining progressing; Board should check managers' report (on google docs) for updates, since they are updating; staff checking in with Executive Committee about operations questions; mgrs have offered to consult with new station mgr.

Board, mgrs, and others reached out to possible interim station manager in community, but Exec Comm having to do further outreach for new station mgr

## 5 New Board Business

20min

Governance committee:

10min

- [Approve revisions for policy #6](#)  
[PAC \(program committee responsibilities\)](#)
- Renumber policies

Tabled, no quorum

## 6 Old Board Business

30min

Strategic Planning:

Brian: understands that we need a strategic plan, but believes that we need comprehensive plan; believes we need transformational change; begin with a group of leaders who have a sense of urgency; not sure what comes out of the process

Discussion.

Laurie, KatMeow: consider beginning process with staff and board get-together per Development Director's suggestion

Discussion of possible dates for staff/board mini-retreat: Jan 22, 29, Feb 5, 12

KatMeow will consult with board consultant Gene about how to approach staff appropriately

Laurie will pass on potential dates to Devmt Director

Motion by Brian, second by Ruba to reconsider Governance Committee renumbering recommendation so that KBOO policies be renumbered to be in consecutive order by section; unanimously approved

Now that have quorum, Ruba moved, Alyssa seconded to approve Dec agenda; approved

Ruba moved to approve Nov mtg minutes, seconded by Alyssa; approved (Brian abstained since hasn't read yet)

Review Committee Assignments (need to assign liaisons):

Executive: **KatMeow**, Brian, Layla

Finance: **Layla**, Brian  
Membership/Nominating: Charles  
Development: Malik, **Laurie**  
Nominating (need to fill Stephanie's seat): **Malik**, Ruba, Charles (Jessica, Laurie, KatMeow will assist with Nominating April-Sept to help with annual elections and meeting)  
Engineering (once a yr): TBA  
Programming (once a quarter): Malik  
Personnel/Governance (once a quarter; need to meet to include any measures on ballot): Ruba

Liaisons assigned (in bold)

**7 Open dialogue & discussion** **5min**

**8 Comments or announcements** **5min**

Malik: from Devmt Comm mtg prior to board meeting: Devmt Director announced that KBOO has surpassed its end-of-year fundraising goal!  
Hooray!

Reminder to board members to finish EY donor calls and send thank-you emails and notes (see spreadsheet created by Jill)

Share this link! [kboo.fm/give](https://kboo.fm/give)

Like and tag: [@KBOO on Twitter](#), [@KBOORadio on Instagram](#) and [Facebook](#).

[Here are some images you can use](#) to promote our 2021 End of Year Drive!

Hashtag: [#supportKBOO](#)

Donation via text is text "KBOO" to 44321 - tell your friends and family!

**9 Public participation** **10min**

Zale: re strategic plan: concerned about public participation; more open we can be the better for KBOO community; try to invite as many members as possible to participate

Malik moved, Brian seconded to go into closed session

## **10 Closed Session**

Discussion of personnel issue

Brian moved to leave closed session, Ruba seconded; unanimously approved

### **Reconvene**

Malik moved to remove Ashley from Board for cause, with the option to reapply in the future; Brian seconded; unanimous approval

## **11 Adjournment:**

**1min**

Brian moved, Charles seconded to adjourn the meeting; approved

**The next meeting is to be held on Monday, January 24, 2022 at 6:00PM**

To join the meeting, click on the link sent by email or found on the website. Do not log into any KBOO zoom account, unless you are the facilitator.